



October 27, 2025

BSE Limited
Floor 25, P. J. Towers
Dalal Street, Fort
Mumbai - 400 001

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051

Scrip Code: **543271**

Trading Symbol: **JUBLINGREA**

Subject: Grant of Options/ Restricted Stock Units (RSUs) under Jubilant Ingrevia Employees Stock Option Plan 2021

Re: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sirs,

Pursuant to the provisions of Regulation 30 and other applicable provisions of the Listing Regulations, we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. on Monday, October 27, 2025 that started at 1:30 p.m. and concluded at 3:50 p.m., has *inter-alia*, approved the Grant of 1, 23,704 Stock Options / Restricted Stock Units (RSUs) to the eligible employees under the Jubilant Ingrevia Employees Stock Option Plan 2021.

Details pursuant to Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are attached as **Annexure A**.

The above-mentioned documents will also be available on the Company's website <https://www.jubilantingrevia.com>.

We request you to take the same on record.

Thanking you
Yours faithfully,

For Jubilant Ingrevia Limited

Deepanjali Gulati
Company Secretary
Encl.: as above

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OUR VALUES



Jubilant Ingrevia Limited
1-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubilantingrevia.com

Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223
Uttar Pradesh, India
CIN : L24299UP2019PLC122657

Annexure A

Disclosure of information pursuant to Regulation 30 of the Listing Regulations read with SEBI Master Circular dated November 11, 2024:

S. No.	Particulars	Details
1	Brief details of Stock options granted	Grant of 1,23,704 Stock Options / RSUs to the eligible employees as determined by the Nomination, Remuneration and Compensation Committee and Board of Directors
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2021	Yes
3	Total number of shares covered by these stock options	1,23,704 Equity Shares of face value Re.1 each
4	Pricing Formula (Exercise Price)	For 47,694 RSUs, the Exercise Price is Re. 1 each i.e. face value per equity share of the Company. For 76,010 Stock Options, the Exercise Price is Rs. 677.70 each.
5	Options Vested (Vesting Schedule)	Subject to fulfilment of pre-vesting conditions, Stock Options will vest as under: Vesting Criteria of 76,010 Stock Options of Rs. 677.70/- At the end of : 1 st Year: 20% 2 nd Year :30% 3 rd Year : 50% Vesting Criteria of 47,694 Restricted Stock Units: At the end of 3 rd Year
6	Time within which option may be exercised (Exercise Period)	47,694 Restricted Stock Units shall be exercisable within a maximum period of 1 (one) year from the date of vesting of Options subject to the

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		terms of Jubilant Ingrevia Employees Stock Option Plan 2021 76,010 Stock Options shall be exercisable within a maximum period of 8 (eight) years from the date of grant of Options subject to the terms of Jubilant Ingrevia Employees Stock Option Plan 2021
7	Brief details of significant terms	Vesting of Options is subject to a minimum vesting period of 1 (one) year and maximum vesting period of 5 (five) years from the date of grant as per Jubilant Ingrevia Employees Stock Option Plan 2021

Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 18 of SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are not applicable.

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