



April 21, 2026

BSE Limited
Floor 25, P. J. Towers
Dalal Street, Fort
Mumbai - 400 001

National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex
Bandra (E)
Mumbai - 400 051

Scrip Code: 543271

Trading Symbol: JUBLINGREA

Dear Sirs,

Subject: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations") - Grant of Stock Options under Jubilant Ingrevia Employees Stock Option Plan 2021

Dear Sirs,

Pursuant to the provisions of Regulation 30 and other applicable provisions of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('SEBI Master Circular'), we wish to inform you that the Nomination, Remuneration and Compensation Committee of the Company, has inter-alia, approved the Grant of 3,43,569 Stock Options to the eligible employees under the Jubilant Ingrevia Employees Stock Option Plan 2021.

The details required under Regulation 30 of the Listing Regulations read with SEBI Master Circular are enclosed hereto as Annexure - A.

The above-mentioned intimation will simultaneously be posted on the Company's website at www.jubilantingrevia.com

We request you to take the same on record.

Thanking you,

Yours faithfully,
For Jubilant Ingrevia Limited

Deepanjali Gulati
Company Secretary

A Jubilant Bhartia Company

OUR VALUES



Jubilant Ingrevia Limited

1-A, Sector 16-A,
Noida-201 301, UP, India
Tel: +91 120 4361000
Fax: +91 120 4234895-96
www.jubilantingrevia.com

Regd Office:
Bhartiagram, Gajraula
Distt. Amroha - 244 223
Uttar Pradesh, India
CIN : L24299UP2019PLC122657

Disclosure of information pursuant to Regulation 30 of the Listing Regulations read with SEBI Master Circular:

1	Brief details of Stock Options granted	Grant of 2,40,497 no. Performance Linked Stock Options and 1,03,072 no. Tenure Linked ESOPs to the eligible employees as determined by the Nomination, Remuneration and Compensation Committee
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2021	Yes
3	Total number of shares covered by these stock options	3,43,569 Equity Shares of face value Re.1 each
4	Pricing Formula (Exercise Price)	The Exercise Price is Re. 1 each i.e. face value per equity share of the Company.
5	Options Vested (Vesting Schedule)	Stock Options will vest after FY30 Financial Closure, subject to fulfilment of conditions for vesting
6	Time within which option may be exercised (Exercise Period)	3,43,569 Stock Options shall be exercisable within a period of 1 (one) year from the date of Vesting.
7	Brief details of significant terms	<p>Performance Linked Stock Options:</p> <ul style="list-style-type: none"> • Vests after FY30 financial closure, subject to achievement of defined performance criteria • Based on Company's performance parameters • Based on individual's performance rating <p>Tenure linked Grant</p> <ul style="list-style-type: none"> • Fully vests after FY30 financial closure • Retention-linked • Based on individual's performance rating

Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 18 of SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are not applicable.

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