

BIODIVERSITY POLICY

Jubilant Ingrevia Limited and its subsidiaries recognises that conservation and responsible management of biodiversity are important for business and society. We support biodiversity conservation through our values, performance, actions, engagement and communication and shall strive to identify and implement appropriate actions within our company, entire value-chain and stakeholders. Protecting and conserving biodiversity through biodiversity management practices is a priority for Jubilant and is integral to our commitment towards sustainable business.

Our Key Commitments:

- We endeavour to comply with all biodiversity-related country regulations
- We commit not to cause any loss to the biodiversity within our plant premises or in nearby locality and we aim to restore it to create overall positive impact in case of loss from our actions.
- We endeavour to implement mitigation hierarchy by avoiding minimising, restoring and if necessary offsetting residual impacts if any of our operational area/plant is close to sensitive biodiversity zone
- We endeavour for no deforestation across our sites and will promote afforestation by increasing tree plantation within our plant premises and in nearby communities.
- We will endeavour to partner with government, non-government, local communities and other stakeholders to support relevant local, national and global conservation initiatives.
- We will raise awareness on conservation of biodiversity among local communities, employees and stakeholders
- We will endeavour to lessen our overall environmental impact on biodiversity by working to implement climate change mitigation measures, minimize environmental pollution, and promote resource recycling.
- We will assess baseline biodiversity in our operation areas and develop conservation plan to maintain and improve biodiversity.

This Policy is communicated to all the stakeholders of our organisation for information, implementation and review.

Hari S Bhartia Co-Chairman

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