

NOTICE

JUBILANT INGREVIA LIMITED (CIN: L24299UP2019PLC122657)

Registered Office: Bhartiagram, Gajraula, District Amroha - 244 223, Uttar Pradesh, India

E-mail: investors.ingrevia@jubl.com
Website: www.jubilantingrevia.com

Phone: +91-5924-267437

NOTICE is hereby given that the 6th Annual General Meeting ('AGM') of the Members of Jubilant Ingrevia Limited (the 'Company') will be held on Friday, August 29, 2025 at 3:00 P.M.(IST) through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') for which purpose the Registered Office of the Company situated at Bhartiagram, Gajraula, District Amroha - 244 223, Uttar Pradesh, India shall be deemed to be the venue for the Meeting and the proceedings of AGM shall be deemed to be made thereat, to transact the following business:

ORDINARY BUSINESS

- 1. To receive, consider and adopt:
 - (a) the audited standalone financial statements of the Company for the financial year ended March 31, 2025 together with the reports of the Board of Directors and the Auditors thereon; and
 - (b) the audited consolidated financial statements of the Company for the financial year ended March 31, 2025 together with the report of the Auditors thereon.
- To declare a final dividend of ₹ 2.50
 per equity share of ₹ 1 each for the
 financial year ended March 31, 2025.
- To appoint a Director in place of Mr. Hari S. Bhartia (DIN: 00010499), who retires by rotation and, being eligible, offers himself for re-appointment.
- To appoint a Director in place of Mr. Deepak Jain (DIN: 10255429), who retires by rotation and, being eligible, offers himself for re-appointment.
- 5. Re-appointment of Statutory Auditors of the Company

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and

other applicable provisions, if any, of the Companies Act, 2013 [including any statutory modification(s) or reenactment(s) thereof for the time being in force] read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, and pursuant to the recommendation of the Audit Committee and the Board of Directors of the Company, M/s. Walker Chandiok & Co. LLP Chartered Accountants (Firm Registration No. 001076N/N500013), be and are hereby re-appointed as the Statutory Auditors of the Company for a second term of five (5) consecutive years, from the conclusion of this Annual General Meeting ('AGM') till the conclusion of the 11th AGM of the Company to be held in the year 2030, to examine and audit the accounts of the Company, at such remuneration plus applicable taxes and out-of-pocket expenses, as shall be fixed by the Board of Directors of the Company on the basis of recommendation received from Audit Committee.

RESOLVED FURTHER THAT the Board of Directors of the Company

Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

SPECIAL BUSINESS

6. Ratification of Cost Auditor's Remuneration

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 148(3) and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force),

the remuneration payable to M/s J. K. Kabra & Co., Cost Accountants (Firm Reg. No.: 000009) appointed by the Board of Directors of the Company as Cost Auditors to conduct the audit of the cost records maintained by the Company for the financial year 2025-26, at an audit fees of ₹ 4,75,000 (Rupees Four Lac Seventy-Five Thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses, if any, incurred in relation to the audit be and is hereby confirmed, approved and ratified.

RESOLVED FURTHER THAT the

Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Appointment of Ms. Aashti Bhartia as Director

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force) and the Appointment and Remuneration Policy of the Company, Ms. Aashti Bhartia [DIN: 02840983] who was appointed as an Additional Director of the Company effective from August 1, 2025 in terms of Section 161(1) of the Act and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member proposing her candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation."

8. Appointment of M/s DMK Associates as a Secretarial Auditor

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013, Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (" Listing Regulations"), other applicable laws/statutory provisions, if any, as amended from time to time, based on the recommendation of the Audit Committee and approval of the Board of Directors of the Company, M/s. DMK Associates, Practicing Company Secretaries (Firm Registration No.: P2006DE003100, be and are hereby appointed as Secretarial Auditors of the Company for a term of upto five (5) consecutive years, to hold office from April 1, 2025 till March 31, 2030, at such remuneration plus applicable taxes and out-of-pocket expenses, as shall be fixed by the Board of Directors of the Company in mutual discussion with the Secretarial Auditors on the basis of recommendation received from Audit Committee.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

9. Re-appointment of Mr. Pradeep Banerjee as an Independent Director

To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), the Companies (Appointment and Qualification of Directors) Rules,

2014 read with Schedule IV to the Act (including any statutory modification or re-enactment(s) thereof for the time being in force), Regulation 16(1) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Appointment and Remuneration Policy of the Company, Mr. Pradeep Banerjee (DIN: 02985965), who was appointed as an Independent Director of the Company for a term of five (5) years upto February 5, 2026 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company to hold office for a further term of 5 (five) years starting from February 6, 2026 and ending on February 5, 2031 and shall not be liable to retire by rotation."

Re-appointment of Mr. Siraj Azmat Chaudhry as an Independent Director

To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act (including any statutory modification or re-enactment(s) thereof for the time being in force), Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Appointment and Remuneration Policy of the Company, Mr. Siraj Azmat Chaudhry (DIN: 00161853), who was appointed as an Independent Director of the Company for a term of five (5) years upto February 5, 2026 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby reappointed as an Independent Director of the Company to hold office for a further term of 5 (five) years starting from February 6, 2026 and ending on February 5, 2031 and shall not be liable to retire by rotation."

11. Re-appointment of Mr. Arun Seth as an Independent Director

To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act (including any statutory modification or re-enactment(s) thereof for the time being in force), Regulation 16(1)(b) and 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Appointment and Remuneration Policy of the Company, Mr. Arun Seth (DIN: 00204434), who was appointed as an Independent Director of the Company for a term of five (5) years upto February 5, 2026 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company to hold office for a further term of 5 (five) years starting from February 6, 2026 and ending on February 5, 2031 and shall not be liable to retire by rotation."

12. Re-appointment of Ms. Sudha Pillai as an Independent Director

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act (including any statutory modification or re-enactment(s) thereof for the time being in force), Regulation 16(1)(b) and 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Appointment and Remuneration Policy of the Company, Ms. Sudha Pillai (DIN: 02263950), who was appointed as an Independent Director

of the Company for a term of five (5) years upto February 5, 2026 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing her candidature for the office of Director, be and is hereby reappointed as an Independent Director of the Company to hold office for a further term of 5 (five) years starting from February 6, 2026 and ending on February 5, 2031 and shall not be liable to retire by rotation."

13. Re-appointment of Mr. Sushil Kumar Roongta as an Independent Director

To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act'), the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act (including any statutory modification or re-enactment(s) thereof for the time being in force), Regulation 16(1)(b) and 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and

the Appointment and Remuneration Policy of the Company, Mr. Sushil Kumar Roongta (DIN: 00309302), who was appointed as an Independent Director of the Company for a term of five (5) years upto February 5, 2026 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby reappointed as an Independent Director of the Company to hold office for a further term of 5 (five) years starting from February 6, 2026 and ending on February 5, 2031 and shall not be liable to retire by rotation."

By Order of the Board For Jubilant Ingrevia Limited

Deepanjali Gulati FCS - 5304 Company Secretary

Place: Noida Date: 31July 2025

NOTES:

- The explanatory statement pursuant to Section 102 of the Companies Act, 2013 (the 'Act'), in respect of the special business to be transacted at the 6th AGM is annexed hereto
- Disclosures under Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') and Secretarial Standard-2 on General Meetings, in respect of the Directors seeking appointment/ re-appointment at the AGM, forms integral part of the AGM Notice.
- The Ministry of Corporate Affairs ('MCA') has, vide its circular dated May 5, 2020 read with circulars dated April 8, 2020, April 13, 2020, January 13, 2021, December 8, 2021, December 14, 2021, May 5, 2022 and September 25, 2023 read with latest circular No.09/2024 dated September 19, 2024, (collectively referred to as the 'MCA Circulars') permitted convening the AGM through Video Conferencing/ Other Audio-Visual Means ("VC/ OAVM"), without the physical presence of the members at a common venue. In accordance with the MCA Circulars, provisions of the Act and the Listing Regulations, the AGM of the Company is being held through VC/ OAVM.
- 4. In compliance with these MCA Circulars, SEBI Circulars, provisions of the Act and the Listing Regulations, the 6th AGM of the Company is being conducted through VC/ OAVM facility, which does not require physical presence of members at a common venue. The deemed venue for the 6th AGM shall be the Registered Office of the Company.
- 5. In line with the MCA Circulars, the Notice calling the AGM has been uploaded on the website of the Company at www.jubilantingrevia.com. The AGM Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.nseindia.com respectively and the AGM Notice is also available on the website of National Securities Depository Limited ('NSDL') (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

- 6. In terms of the MCA Circulars, physical attendance of members has been dispensed with and, therefore, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by members under Section 105 of the Act will not be available for the 6th AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-Voting.
- Corporate Members are requested to send a duly certified copy of the Board resolution/ authority letter, authorizing their representative(s) to attend and vote on their behalf at the meeting.
- Members attending the AGM through VC / OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- Since the AGM will be held through VC/OAVM without the physical presence of Members at a common venue, the route map is not attached.
- 11. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of the Listing Regulations read with MCA Circulars, as amended, the Company is providing remote e-Voting facility to its members in respect of the business to be transacted at the 6th AGM and facility for those members participating in the 6th AGM to cast vote through remote e-Voting system during the 6th AGM. For this purpose, NSDL will be providing facility for voting through remote e-Voting, for participation and remote e-Voting in the 6th AGM through VC/ OAVM facility and remote e-Voting during the 6th AGM. Members may note that NSDL may use third party service provider for providing participation of the members through VC/ OAVM facility.

- 12. The AGM Notice and Annual Report will be sent to those Members / beneficial owners whose name appear in the Register of Members / list of beneficiaries received from the Depositories as on Friday, July 25, 2025.
- 13. In compliance with the aforesaid MCA Circulars and SEBI Circular No. SEBI/HO/CFD/CMDI/CIR/P/2020/79 dated May 12, 2020 and subsequent circulars issued from time to time, the latest one being SEBI/HO/CFD/ CFD-PoD- 2/P/CIR/2024/133 dated October 3, 2024 (Collectively referred to as 'SEBI Circulars'), Notice, inter alia, explaining the manner of attending AGM through VC/ OAVM and electronic voting (e-voting) along with the Annual Report for the Financial Year 2024-25 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company or Depository Participants or Registrar and Transfer Agent ('RTA') of the Company, M/s Alankit Assignments Limited and a letter in accordance with Regulation 36(1) of the Listing Regulations will be sent by the Company providing the weblink, including the exact path where complete details of the Annual Report including the Notice of the AGM is available, to those shareholder(s) who have not registered their e-mail address with the Company/RTA/ Depositories/Depository Participants. Members may note that the Notice and Annual Report for Financial Year 2024-25 will also be available on the Company's website www. jubilantingrevia.com, website of the stock exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and on the website of National Securities Depository Limited ('NSDL') at www. evoting.nsdl.com.
- 14. The final dividend, if declared at the AGM, will be paid, subject to Tax Deduction at Source ('TDS'), within 30 days from the AGM, as under:
 - (a) To all the Beneficial Owners as at the end of the day on Friday, July 25, 2025, as per the list of beneficial owners to be furnished by the Depositories in respect of

the shares held in electronic form;

(b) To all Members in respect of shares held in physical form after giving effect to valid transmission or transposition request lodged with the Company as of the close of business hours on Friday, July 25, 2025, subject to compliance of all regulatory requirements.

SEBI vide its Circular No. SEBI/ HO/MIRSD/MIRSD RTAMB/P/ CIR/2021/655 dated November 3, 2021 (subsequently amended by Circular Nos. SEBI/HO/MIRSD/ MIRSD RTAMB/P/CIR/2021/687 dated December 14, 2021, SEBI/HO/ MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023 and SEBI/HO/ MIRSD/POD-1/P/CIR/2023/181 dated November 17, 2023) has mandated that with effect from April 1, 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature.

15. Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. The TDS rate may vary depending on the residential status of the shareholder and the documents submitted to the Company in accordance with the provisions of the Income Tax Act, 1961. It is to be noted that final dividend for FY 2024-25 is subject to declaration by the Members at the AGM. Upon declaration, this dividend will be taxable in the hands of the shareholders in FY 2025-26 (Assessment Year 2026-27). Accordingly, all the details and declarations are required to be furnished for FY 2025-26 (Assessment Year 2026-27). The rate of TDS for various categories of shareholders along with required Annexures are available at the website of the Company at www.jubilantingrevia.com.

Kindly note that the aforesaid documents, duly executed, could be sent to the

Company as under:

- » Executed documents can be sent through email at <u>ingrevia.dividend@jubl.</u> com;
- » Executed documents (in original) can be sent directly at the Corporate Office of the Company situated at Plot 1A, Sector 16A, Noida-201301.

The aforesaid executed documents must reach the Company on or before August 19, 2025 in order to enable the Company to determine and deduct appropriate TDS/ withholding tax on payment of dividend.

- 16. Members, whose KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details, PAN details linked with Aadhaar etc.) is not registered/ updated with the Company or with their respective Depository Participant(s) ['DPs'], and who wish to receive the Notice of the 6th AGM, the Annual Report for the financial year ended March 31, 2025 and all other future communications sent by the Company from time to time, can get their KYC details registered/ updated by following the steps as given below:
 - (a) Members holding shares in physical form by submitting duly filled and signed request letter in Form ISR-1 along with selfattested copy of the PAN Card linked with Aadhaar; and selfattested copy of any document in support of the address of the member (such as Aadhaar Card, Driving Licence, Election Identity Card, Passport etc.) and such other documents as prescribed in the Form ISR-1, by sending an e-mail at investors.ingrevia@ jubl.com followed by mandatorily sending the physical copy of the same through post at the Registered Office/ Corporate Office of the Company; and
 - (b) Members holding shares in demat form may update their KYC details including e-mail address with their Depository Participant(s).
- (i) For members who hold shares in physical form, the Securities and Exchange Board of India ("SEBI"), vide its Master Circular SEBI/HO/

MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024, as amended from time to time, has mandated furnishing of PAN linked with Aadhaar and KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details, PAN details linked with Aadhaar etc.). In case any of the aforesaid documents/ details are not available in the record of the Company/ RTA, the member shall not be eligible to lodge grievance or avail any service request from the RTA until they furnish complete KYC details/ documents.

Further, with effect from April 1, 2024, any payment of dividend shall only be made in electronic mode to such members.

Further, SEBI has mandated that securities of listed companies can be transferred only in demat form. Therefore, members are advised to dematerialize shares held by them in physical form for ease in portfolio management.

For consolidation of share certificates, members holding shares in physical form, in more than one folio, with identical order of names, are requested to send the details of such folios together with the share certificates along with the requisite KYC documents for consolidating their holdings in one folio to the RTA. Requests for consolidation of share certificates shall only be processed in dematerialized form.

(ii) Nomination facility as per the provisions of Section 72 of the Act is available to individuals holding shares in the Company. Members may nominate a person in respect of all the shares held by them severally or jointly.

Members holding shares in physical form and who have not yet registered their nomination are requested to register the same by submitting Form SH-13. If a member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the website of the Company and RTA. Members holding shares in demat form may approach their respective

DPs for completing the nomination formalities.

- (iii) Online Dispute Resolution (ODR) Portal is introduced by SEBI vide its Master Circular SEBI/HO/OIAE/ OIAE_IAD-1/P/CIR/2023/145 dated August 11, 2023, as amended, which is in addition to the existing SCORES 2.0 portal which can be utilized by the investors and the Company for dispute resolution.
- 18. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company/ Registrar and Share Transfer Agent ("RTA") of any change in address or demise of any member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
- 19. Members holding shares in physical form, who have not updated their mandate for receiving the dividends directly in their bank account(s) through Electronic Clearing Service or any other electronic means ("Electronic Bank Mandate"), may register their Electronic Bank Mandate to receive dividends directly into their bank account(s), by sending scanned copy of the following details/ documents to the Company at investors.ingrevia@jubl.com.
 - (a) signed request letter mentioning the name, folio number, complete address and following details relating to bank account in which the dividend is to be received:
 - (i) Name and Branch of Bank and Bank Account type;
 - (ii) Bank Account Number allotted by the bank and
 - (iii) 11-digit IFSC Code;
 - (b) self-attested scanned copy of cancelled cheque bearing the name of the member(s) or first holder, in case shares are held jointly;
 - (c) self-attested scanned copy of the PAN linked with Aadhaar; and

(d) self-attested scanned copy of any document in support of the address of the member(s) (such as Aadhaar Card, Driving Licence, Election Identity Card, Passport), as registered with the Company.

Please ensure that all the KYC details in the folio is updated as mentioned above in the Notes. For the members holding shares in demat mode, please update your Electronic Bank Mandate through your Depository Participant(s).

- 20. Dividend, if any, approved by the members or declared by the Board of Directors of the Company from time to time, will be paid as per the mandate registered with the Company or with their respective Depository Participant(s).
- 21. Except for shares under folios held in physical form, where KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details, PAN details linked with Aadhaar etc.) are not updated, in the event the Company is unable to pay the dividend to any member directly in their bank accounts through Electronic Clearing Service or any other electronic means, due to nonregistration of the Electronic Bank Mandate or other reasons whatsoever, subject to specific mandate otherwise issued by SEBI, the Company shall dispatch the dividend warrant/ Bankers' cheque/ demand draft to such member, as soon as possible.
- 22. Those Members who have so far not encashed dividends of earlier years, may claim or approach the Company's RTA for the payment thereof, as the dividend and shares will be transferred to Investor Education and Protection Fund established pursuant to Section 125 of the Act, if a Member does not claim the dividend amount for a consecutive period of seven years or more.
- 23. The Company has a dedicated E-mail address investors.ingrevia@jubl.com for members to e-mail their queries or lodge complaints, if any. We will endeavor to reply to your queries at the earliest.
- 24. The Company has appointed Alankit Assignments Limited as its RTA.

All documents, dematerialization requests, dividend and other communications in relation thereto should be addressed directly to the Company's RTA at the following address:

Alankit Assignments Limited

(Unit: Jubilant Ingrevia Limited) 205-208 Anar Kali Complex, Jhandewalan Extension, New Delhi - 110 055, India **Phone:** +91-11-4254 1234

E-mail: rta@alankit.com

In all correspondence, please quote your DP ID & Client ID or Folio Number.

- 25. Your feedback/ comments for further improvement of shareholder services are welcome. You may fill up and submit the Investor Feedback Form online on our website www.jubilantingrevia.com. This feedback will help the Company in improving Shareholder Service Standards.
- 26. Relevant documents referred to in the Annual Report and AGM Notice are available electronically for inspection without any fee by the members from the date of circulation of this AGM Notice up to the date of AGM. Members seeking to inspect such documents can send an email to investors.ingrevia@jubl.com.
- 27. During the AGM, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which Directors are interested under Section 189 of the Act, certificate that the Stock Option Plan and General Employee Benefits Scheme have been implemented in accordance with the SEBI (Share Based Employee Benefits) Regulations, 2014 and any other documents as may be required shall be available for inspection upon Log-in to NSDL e-Voting system at https:// www.evoting.nsdl.com.
- 28. The Members can opt for only one mode of voting i.e. remote e-Voting or e-Voting at the AGM. In case of voting by both the modes, vote cast through remote e-Voting will be considered final and e-Voting at the AGM will not be considered

INSTRUCTIONS FOR E-VOTING AND JOINING THE AGM ARE AS FOLLOWS:

- The Members will be allowed to join the AGM through VC/ OAVM facility, thirty (30) minutes before the scheduled time of commencement of the AGM and shall be kept open throughout the proceedings of the AGM. The facility of participation at the AGM through VC/ OAVM will be made available for 1,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination, Remuneration and Compensation Committee and Stakeholders Relationship Committee, Auditors, etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued

by the MCA from time to time, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as e-voting on the date of the AGM will be provided by NSDL.

 AGM has been convened through VC/ OAVM in compliance with applicable provisions of the Act, read with MCA Circular issued from time to time.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote Voting period commences at 9:00 a.m. (IST) on Tuesday, August 26, 2025 and ends at 5:00 p.m. (IST) on Thursday, August 28, 2025. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/ Beneficial Owners as on the record date (cut-off date) i.e. Friday, August 22, 2025 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up

equity share capital of the Company as on the cut-off date, being Friday, August 22, 2025.

A person who is not a member as on the cut-off date should treat this Notice of the 6th AGM for information purpose only.

The details of the process and manner for remote e-Voting are explained herein below:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated July 11, 2023, as amended, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given

below:

Type of shareholders

Individual Shareholders holding securities in demat mode with NSDL.

Login Method

OTP based login

- 1. Click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp.
- 2. Enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP.
- 3. Enter the OTP received on registered email id/ mobile number and click on login.
- 4. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.
- Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to
 e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining
 virtual meeting & voting during the meeting.

Users registered for NSDL IDeAS facility:

- Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl. com either on a Personal Computer or on a mobile.
- On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section.
- 3. This will prompt you to enter your existing User ID and Password.
- After successful authentication, you will be able to see e-Voting services under Value added services.
- 5. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page.
- Click on Company name or e-Voting service provider i.e. NSDL and you will be re-directed
 to e-Voting website of NSDL for casting your vote during the remote e-Voting period or
 joining virtual meeting & voting during the meeting.

Users not registered for NSDL IDeAS facility:

Option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

e-Voting website of NSDL

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat
 account number held with NSDL), Password/OTP and a Verification Code as shown on
 the screen. After successful authentication, you will be redirected to NSDL Depository site
 wherein you can see e-Voting page.
- Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected
 to e-Voting website of NSDL for casting your vote during the remote e-Voting period or
 joining virtual meeting & voting during the meeting.

e-Voting mobile application of NSDL

Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on









Individual Shareholders holding securities in demat mode with CDSL

Existing users who have opted for Easi/ Easiest

- 1. Login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication.
- 2. The URL for users to login to Easi/ Easiest is www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password
- 3. After successful login the Easi / Easiest user will also be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by the Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also a link provided to access the system of all e-Voting Service providers, so that the user can visit the e-Voting service providers' website directly.

User not registered for Easi/Easiest

- 1. Option to register is available at CDSL website www.cdslindia.com.
- 2. Click on login & New System Myeasi Tab and then click on registration option

Visit the e-Voting website of CDSL

- Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from an e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account.
- 2. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants

- 1. Shareholders can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/ CDSL for e-Voting facility.
- 2. Upon logging in, you will be able to see e-Voting option.
- Click on e-Voting option, you will be redirected to NSDL/ CDSL Depository website after successful authentication, wherein you can see e-Voting feature.
- 4. Click on the Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use 'Forget User ID' and 'Forget Password' option available at above-mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
- Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at https://eservices.nsdl.com/ with your existing IDeAS login.

Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12******** then your user ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

- i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of Company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General guidelines for Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl. com to reset the password.
- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Amit Vishal, Deputy Vice President, NSDL, T301, 3rd Floor, Naman Chambers, G Block, Plot No- C-32, Bandra Kurla Complex, Bandra East, Mumbai- 400051, at the designated email address: evoting@nsdl.com or at telephone no.: 022 - 4886 7000. NSDL will also address the grievances connected with the voting by electronic means. Members may also write to the Company Secretary at the Company's email address. investors.ingrevia@ jubl.com.
- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to rsbhatiacs@aol.com with

a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

PROCESS FOR THOSE
SHAREHOLDERS WHOSE EMAIL IDS
ARE NOT REGISTERED WITH THE
DEPOSITORIES FOR PROCURING
USER ID AND PASSWORD AND
REGISTRATION OF EMAIL IDS FOR
E-VOTING FOR THE RESOLUTIONS
SET OUT IN THIS NOTICE:

- In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card) by email to investors.ingrevia@jubl.com. or rta@ alankit.com).
- In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of consolidated account statement, PAN (self-attested scanned copy of PAN card), Aadhaar (selfattested scanned copy of Aadhaar Card) to investors.ingrevia@jubl. com. or rta@alankit.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in

demat mode.

- Alternatively shareholder/members may send a request to <u>evoting@nsdl.com</u> for procuring user id and password for e-Voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated July 11, 2023 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
- Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances

connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- The members will be provided with a facility to attend the AGM through VC/ OAVM through the NSDL e-Voting system. Members may access the same by following the steps mentioned above for "Access to NSDL e-Voting system". The link for VC/ OAVM will be available in "Shareholder/ Member login" where the EVEN ("E-voting Event Number") of the Company will be displayed. After successful login, the members will be able to see the link of ("VC/ OAVM") placed under the tab "Join Meeting" against the name of the Company. On clicking this link, the members will be able to attend the AGM. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID/ Password may retrieve the same by following the remote e-Voting instructions mentioned above in the notice, to avoid last minute rush.
- Members are encouraged to join the Meeting through Laptops for better experience.
- Further Members will be required to allow camera and use internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- In case of any queries or grievances relating to e-Voting, you may contact Mr. Amit Vishal, Deputy Vice President, NSDL, T301, 3rd Floor, Naman Chambers, G Block, Plot No-C-32, Bandra Kurla Complex, Bandra East, Mumbai- 400051, India through

- e-mail at evoting@nsdl.com or on contact No.: **022 48867000** or Mr. J.K. Singla, Deputy General Manager, M/s. Alankit Assignments Limited, 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi-110 055, India through email at rta@alankit.com or on Telephone No.: 011-42541234.
- Members who would like to express their views/or ask questions at the AGM may register themselves as a speaker by sending the request along with their queries in advance from their registered email id mentioning their name, demat account number/ folio number, email id, mobile number at investors.ingrevia@jubl.com_from Friday, August 15, 2025 to Monday, August 18, 2025. Those members who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Members who do not wish to speak during the AGM but have queries related to financial statements or other, may send their queries atleast seven (7) days in advance before AGM by mentioning their name, demat account number/ folio number, PAN, mobile number at investors.ingrevia@jubl.com. These queries will be replied by the Company suitably by email.

Other instructions

Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the AGM Notice is sent through e-mail and holding shares as of the cut-off date i.e., Friday, August 22, 2025 may obtain the login ID and password by sending a request at evoting@nsdl.com or Issuer/RTA. However, if you are already registered with NSDL for remote e-Voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on toll free no. 1800 1020 990. In case

- of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the AGM Notice and holding shares as of the cut-off date i.e. Friday, August 22, 2025 may follow steps mentioned in the AGM Notice under "Access to NSDL e-Voting system".
- The Board of Directors have appointed Mr. R.S. Bhatia, Practicing Company Secretary (Membership No. FCS-2599, CP No. F2514) as 'Scrutinizer' to scrutinize the process of e-Voting during the AGM and remote e-Voting held before the AGM in a fair and transparent manner.
- 3. The Scrutinizer shall, immediately after the conclusion of e-Voting at the AGM, unblock the votes cast through remote e-Voting and e-Votes cast during AGM and will make, not later than two working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total e-Votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 4. The results of voting will be declared within two working days from the conclusion of the AGM and the result declared along with the report of the Scrutinizer shall be placed on the website of the Company www.jubilantingrevia.com and on the website of NSDL immediately after declaration of result by the Chairman or a person authorised by him and the results shall also be communicated to the Stock Exchanges.
- The recorded transcript of the AGM shall be placed on the Company's website <u>www.jubilantingrevia.com</u> in the Investors Section, as soon as possible after conclusion of AGM.
- Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed at the AGM scheduled to be held on August 29, 2025.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 & DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT/ APPOINTMENT AS REQUIRED UNDER LISTING REGULATIONS AND SECRETARIAL STANDARDS ON GENERAL MEETING

ITEM NO. 5

This Explanatory Statement is provided pursuant to Regulation 36(5) of the Listing Regulations. However, the same is strictly not required as per Section 102 of the Act. In accordance with Sections 139 and 142 of the Act read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, the Members of the Company had, at the 1st Annual General Meeting ('AGM') held on December 1, 2020, appointed M/s. Walker Chandiok & Co LLP, Chartered Accountants (Firm Registration No. 001076N/N500013) as the Statutory Auditors of the Company for a period of five (5) consecutive years from the conclusion of the 1st Annual General Meeting (AGM) till the conclusion of the 6th AGM to be held in the year 2025.

Pursuant to the provisions of Section 139 of the Act, no listed company can appoint/ re-appoint an audit firm as a Statutory Auditor for more than two terms of five (5) consecutive years and accordingly, M/s. Walker Chandiok & Co LLP is eligible to be re-appointed as the Statutory Auditors of the Company for another term of five (5) consecutive years.

Walker Chandiok & Co LLP ('the Firm') is a Chartered Accountant firm established in January 1935 and got converted to LLP in March 2014. The registered office is located at L-41, Connaught Circus, New Delhi 110001. The Firm has 60+ partners and 1,700+ staff. The Firm is registered and empanelled with The institute of Chartered Accountants of India ('ICAI'), Public Company Accounting Oversight Board ('PCAOB') and Comptroller and Auditor General of India ('CAG'). The Firm has wide presence across India (12 locations and 14 offices).

The Board of Directors of the Company, at its meeting held on May 13, 2025, on the recommendation of the Audit Committee has, after considering and evaluating various proposals and factors such as independence, industry experience, technical skills, geographical presence, audit team, quality of audit reports, etc. recommended the re-appointment of

M/s. Walker Chandiok & Co LLP as the Statutory Auditors of the Company, to the Members at the ensuing AGM for a second term of five (5) consecutive years from the conclusion of this AGM till the conclusion of the 11th AGM of the Company to be held in the year 2030, to examine and audit the accounts of the Company.

M/s. Walker Chandiok & Co LLP. Chartered Accountants have consented to their appointment as Statutory Auditors and have confirmed that if appointed, their appointment will be in accordance with Section 139 read with Section 141 of the Companies Act, 2013. They have also provided confirmation that they have subjected themselves to the peer review process of the Institute of Chartered Accountants of India (ICAI) and hold a valid certificate issued by the 'Peer Review Board' of the ICAI. The proposed remuneration to be paid to Auditors for the financial year 2025-26 is ₹ 82 Lacs exclusive of out-of-pocket expenses and GST. The remuneration for the subsequent year(s) of their term shall be fixed by the Board of Directors of the Company based on the recommendation of the Audit Committee. There is no material change in the remuneration proposed to be paid to Auditors for the financial year 2025-26.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution. The Board commends an **Ordinary Resolution** set out at Item No. 5 of the Notice for approval by the Members.

ITEM NO. 6

The Board of Directors at its meeting held on May 13, 2025, on the recommendation of the Audit Committee, had re-appointed M/s J. K. Kabra & Co., Cost Accountants, as the Cost Auditors for conducting audit of the cost records of the Company for FY 2025-26, pursuant to the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, as amended. The Company is manufacturing 125+ products out of which 13 products are covered under Cost Audit.

The appointment has been made at an audit fees of ₹ 4,75,000 (Rupees Four Lac Seventy-Five Thousand only) plus applicable taxes and reimbursement of out of pocket expenses, if any, incurred in relation to the audit

Pursuant to the above referred provisions, remuneration to the Cost Auditors needs to be ratified by the members of the Company.

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors recommends the resolution at Item No. 6 of the AGM Notice for consideration and ratification by members by way of passing an **Ordinary Resolution**

ITEM NO. 7

In terms of the Appointment and Remuneration Policy of the Company (the 'Policy') and based on the recommendation of the Nomination, Remuneration and Compensation Committee (the 'NRC Committee'), the Board of Directors appointed Ms. Aashti Bhartia as an Additional Director of the Company, effective from August 1, 2025 in terms of Section 161 of the Act.

The Board and the NRC Committee while appointing Ms. Aashti Bhartia as an Additional Director of the Company, have considered her background and experience.

Ms. Aashti Bhartia is a seasoned professional with over 15 years of experience in corporate governance and strategic leadership. She currently serves as a Non-Executive Director at Jubilant FoodWorks Limited since May 2017. She holds a bachelor's degree in Anthropology and History from Columbia University, USA, and has completed the Business Bridge Program at the Tuck School of Business, Hanover, New Hampshire. Ms. Aashti Bhartia is the Executive Director at Ogaan India Private Limited, where she leads business expansion initiatives across India.

Her previous roles include leading Strategy and Business Development at Jubilant First Trust Hospitals (2009–2014). She is also actively engaged in philanthropic initiatives through the Jubilant Bhartia Foundation and serves on the boards of various companies.

Pursuant to the provisions of Section 152 (2) of the Act, every director of the Company has to be appointed in the general meeting of the Company. Further, pursuant to Regulation 17(1C) of the Listing Regulations, every listed entity shall ensure that approval of shareholders for appointment of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Accordingly, approval of the shareholders is being sought for regularisation of the appointment of Ms. Aashti Bhartia as Director, liable to retire by rotation. The Company has received a notice from a member in writing under Sec 160(1) of the Act proposing her candidature as a Director of the Company.

Further, Ms. Aashti Bhartia has given her consent to act as Director of the Company along with a declaration to the effect that she is not disqualified from being appointed as a Director in terms of Section 164(2) of the Act and has not been debarred or disqualified from being appointed or continuing as Director of a Company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Considering her rich experience in various fields, the Board is of the opinion that the appointment of Ms. Aashti Bhartia as a director of the Company would be beneficial to the Company.

The disclosures prescribed under Regulation 36 of the Listing Regulations read with the provisions of the SS-2 are provided in **Annexure-A** of the Notice.

Ms. Aashti Bhartia is daughter of Mr. Hari S Bhartia, Co-Chairman & Whole-Time Director of the Company who is also one of the Promoters of the Company.

Except Mr. Hari S Bhartia, none of the other Director, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 7.

The Board considers it in the interest of the Company to appoint Ms. Aashti Bhartia as Director of the Company and accordingly, recommends the resolution set out at Item No. 7 of the Notice for approval of the members by way of an **Ordinary Resolution**.

ITEM NO. 8

In accordance with the amended provisions of Regulation 24A of the Listing Regulations, Section 204 of the Act, and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, every listed company is required to annex a Secretarial Audit Report to its Directors' Report. This report must be issued by a Practicing Company Secretary.

Further, pursuant to SEBI's notification dated December 12, 2024, the Listing Regulations were amended to mandate that a listed entity, based on the Board's recommendation, shall appoint or reappoint a Secretarial Audit firm for a maximum of two terms of five (5) consecutive years each. Such appointment is subject to shareholders' approval at the Annual General Meeting (AGM). Additionally, the appointed firm must be peer-reviewed and free from any disqualifications as specified by SEBI.

In compliance with these revised norms, and based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on May 13, 2025 have recommended and approved the appointment of M/s DMK Associates, a peer-reviewed firm of Practicing Company Secretaries, as the Secretarial Auditors of the Company for a term of five (5) consecutive financial years, commencing from April 01, 2025 to March 31, 2030, subject to shareholders approval of the Company on following terms and conditions:

a) Credentials:

M/s DMK Associates, founded in 2005 is a peer reviewed firm of Practicing Company Secretaries, recognized for its unwavering commitment to compliance and corporate governance. M/s DMK Associates is a leading advisory firm catering to a diverse clientele that includes large corporations, listed companies, multinationals, and startups The firm has expertise in the field of Secretarial

Audits, Pre IPO Due Diligence, Acquisition Due Diligence, advising on matters related to Company Law, SEBI Compliances, Compounding Adjudication of offence Penalties and Due Diligence w.r.t. Voluntary Delisting, Corporate Actions such as Buyback/ Right Issues/ Private Placements/ Preferential Issues.

M/s DMK Associates is in existence in the field of corporate law from the past 20 years. The founders & head of the firm Mr. Deepak Kukreja and Ms. Monika Kohli have more than 25 years of experience in Corporate & Securities Law. M/s DMK Associates have consented and confirmed their eligibility for appointment as Secretarial Auditors under the Companies Act, 2013 and the Listing Regulations.

Further, they have affirmed their independence and that there exists no relationship or interest which could impair their objectivity in conducting the Secretarial Audit

b) Eligibility:

M/s DMK Associates have given their consent to act as Secretarial Auditors of the Company and confirmed that their aforesaid appointment (if made) would be within the prescribed limits under the Act & Rules made thereunder and the Listing Regulations. They have also confirmed that they are not disqualified to be appointed as Secretarial Auditors in terms of provisions of the Act & Rules made thereunder and the Listing Regulations.

c) Proposed Fee and Services:

The proposed remuneration to be paid to M/s DMK Associates for FY2026, is ₹2,75,000/- (Rupees Two Lakh Seventy Five Thousand only) plus applicable taxes and out of pocket expenses. Besides the audit services, the Company would also obtain certifications which are to be mandatorily received from the Secretarial Auditors under various statutory regulations from time to time. The Board of Directors and the Audit Committee shall approve revisions to the remuneration of the Secretarial Auditors, for balance of the tenure based on review and any additional efforts on account of changes in regulations, restructuring or other

considerations. The proposed fees is based on knowledge, expertise, industry experience, time and efforts required to be put in by them, which is in line with the industry benchmark.

d) Basis of recommendation:

The recommendations are based on the fulfilment of the eligibility criteria & qualification prescribed under the Act & Rules made thereunder and the Listing Regulations with regard to the full time partners, secretarial audit, experience of the firm, capability, independent assessment and audit experience.

None of the Directors and Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except to the extent of their shareholding, if any, in the Company

Accordingly, consent of the members is sought by way of an Ordinary Resolution as set out at Item No. 8 of the accompanying Notice for appointment of secretarial auditors.

This statement may also be regarded as an appropriate disclosure under the Companies Act, 2013 and the Listing Regulation. Based on the recommendation of the Audit Committee, the Board recommends an **Ordinary Resolution** set out at Item No. 8 of the accompanying Notice for approval of the Members of the Company.

ITEM NO. 9

The members of the Company had, at the 4th Extra Ordinary General Meeting held on February 6, 2021, approved the appointment of Mr. Pradeep Banerjee as an Independent Director of the Company for a term of five years effective from February 6, 2021. The current tenure of Mr. Banerjee is upto February 5, 2026.

Mr. Pradeep Banerjee (DIN: 02985965) aged around 67 years, holds a Bachelor degree of Technology (Chemical) from Indian Institute of Technology, Delhi. As per provisions of Regulation 36 of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, brief resume and other details of Mr. Benerjee are provided in **Annexure-A** to this Notice.

As per provisions of Section 149 of the Act, Mr. Pradeep Banerjee is eligible for re-appointment as an Independent Director for second term of upto 5 (five) consecutive years on passing a special resolution and disclosure of such appointment in the Directors' report.

As per the reports of performance evaluation, Mr. Pradeep Banerjee has effectively and efficiently discharged the duties, roles and responsibilities during his tenure as an Independent Director of the Company. Considering the rich experience and expertise of Mr. Banerjee, the NRC at its meetings held on May 13, 2025 provided its recommendation to the Board and based on the recommendation of the NRC the Board of Directors at its meeting held on May 13, 2025 also approved and recommended to the members, the re-appointment of Mr. Banerjee as an Independent Directors of the Company for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031. On the basis of performance evaluation, recommendations of the NRC Committee and the specialisation, expertise and experience of Mr. Banerjee, the Board of Director is of the opinion that his continued association as an Independent Director will immensely benefit the Company. In opinion of the Board of Directors, Mr. Pradeep Banerjee fulfils the conditions for appointment as an Independent Director as specified in the Act, the rules made thereunder and the Listing Regulations and that he is independent of the Management.

Further, Mr. Banerjee has given his consent for re-appointment as an Independent Director of the Company. Mr. Banerjee is not disqualified for re-appointment as an Independent Director in terms of Section 164(2) of the Act. He is also not debarred or disqualified from being appointed or continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority. Mr. Banerjee has also given the declaration that he meets the criteria of independence as provided under Section 149 of the Act and Regulation 16 of the Listing Regulations.

It would, therefore, be in the interest of the Company to re-appoint Mr. Banerjee for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031.

If re-appointed, he shall be entitled to receive sitting fee for attending meetings of the Board of Directors and Committees thereof and the commission within the limits approved by the members of the Company. The draft letter of appointment setting out terms and conditions of his re-appointment and other documents referred above, shall be available for inspection electronically by members upto the date of Annual General Meeting. Members seeking inspection of these documents may send an email to the Company at investors.ingrevia@jubl.com.

Mr. Banerjee, the proposed appointee, is interested in the resolution set out at Item No. 9 of the Notice.

Except Mr. Banerjee, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said resolution except to the extent of his shareholding, if any in the Company.

The Board of Directors recommends the **Special Resolution** set out at Item No. 9 of the Notice for approval of the Members.

ITEM NO. 10

The members of the Company had, at the 4th Extra Ordinary General Meeting held on February 6, 2021, approved the appointment of Mr. Siraj Azmat Chaudhry as an Independent Director of the Company for a term of five years effective from February 6, 2021. The current tenure of Mr. Siraj is upto February 5, 2026.

Mr. Siraj Azmat Chaudhry (DIN: 00161853) aged around 58 years, is MBA from IIFT and a B.Com (Hons) from SRCC, Delhi University. As per provisions of Regulation 36 of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, brief resume and other details of Mr. Siraj are provided in Annexure-A to this Notice.

As per provisions of Section 149 of the Act, Mr. Siraj Azmat Chaudhry is eligible for re-appointment as an Independent Director for second term of upto 5 (five) consecutive years on passing a special resolution and disclosure of such appointment in the Directors' report.

As per the reports of performance evaluation, Mr. Siraj Azmat Chaudhry has effectively and efficiently discharged the duties, roles and responsibilities during his tenure as an Independent Director of the Company. Considering the rich experience and expertise of Mr. Siraj Azmat Chaudhry, the NRC at its meetings held on May 13, 2025 provided its recommendation to the Board and based on the recommendation of the NRC the Board of Directors at its meetings held on May 13, 2025 also approved and recommended to the members, the re-appointment of Mr. Siraj as an Independent Director of the Company for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031. On the basis of performance evaluation, recommendations of the NRC Committee and the specialisation, expertise and experience of Mr. Siraj, the Board of Director is of the opinion that his continued association as an Independent Director will immensely benefit the Company. In opinion of the Board of Directors, Mr. Siraj fulfils the conditions for appointment as an Independent Director as specified in the Act, the rules made thereunder and the Listing Regulations and that he is independent of the Management.

Further, Mr. Siraj has given his consent for re-appointment as an Independent Director of the Company. Mr. Siraj is not disqualified for re-appointment as an Independent Director in terms of Section 164(2) of the Act. He is also not debarred or disqualified from being appointed or continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority. Mr. Siraj has also given the declaration that he meets the criteria of independence as provided under Section 149 of the Act and Regulation 16 of the Listing Regulations.

It would, therefore, be in the interest of the Company to re-appoint Mr. Siraj for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031.

If re-appointed, he shall be entitled to receive sitting fee for attending meetings of the Board of Directors and Committees thereof and the commission within the limits approved by the members of the Company. The draft letter of appointment setting out terms and conditions of his re-appointment and other documents referred above, shall be available for inspection electronically by members upto the date of Annual General Meeting. Members seeking inspection of these documents may send an email to the Company at investors.ingrevia@jubl.com.

Mr. Siraj, the proposed appointee, is interested in the resolution set out at Item No. 10 of the Notice.

Except Mr. Siraj, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said resolution except to the extent of his shareholding, if any in the Company.

The Board of Directors recommends the Special Resolution set out at Item No. 10 of the Notice for approval of the Members.

ITEM NO. 11

The members of the Company had, at the 4th Extra Ordinary General Meeting held on February 6, 2021, approved the appointment of Mr. Arun Seth as an Independent Director of the Company for a term of five years effective from February 6, 2021. The current tenure of Mr.Seth is upto February 5, 2026.

Mr. Arun Seth (DIN: 00204434) aged around 74 years, holds a Bachelor's degree in engineering from the Indian Institute of Technology, Kanpur as well as a Master's in Business Administration from the Indian Institute of Management, Calcutta. As per provisions of Regulation 36 of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, brief resume and other details of Mr. Seth are provided in **Annexure-A** to this Notice.

As per provisions of Section 149 of the Act, Mr. Arun Seth is eligible for re-appointment as an Independent Director for second term of upto 5 (five) consecutive years on passing a special resolution and disclosure of such appointment in the Directors' report. Further, pursuant to the provisions of Regulation 17(1A) of the Listing Regulations, appointment or continuation of a non-executive director who has attained the age of 75 years shall require approval of the shareholders by way of Special Resolution and the Explanatory Statement to the Notice of the AGM containing such resolution shall indicate justification for such appointment or continuation. Mr. Seth shall be attaining 75 years of age during the tenure of his re-appointment. It is, therefore, proposed to seek approval of the shareholders for re-appointment of Mr. Seth in compliance with the provisions of Regulation 17(1A) of the Listing Regulations.

As per the reports of performance

evaluation, Mr. Arun Seth has effectively and efficiently discharged the duties, roles and responsibilities during his tenure as an Independent Director of the Company. Considering the rich experience and expertise of Mr. Arun Seth, the NRC at its meetings held on May 13, 2025 provided its recommendation to the Board and based on the recommendation of the NRC the Board of Directors at its meetings held on May 13, 2025 also approved and recommended to the members, the re-appointment of Mr. Seth as an Independent Director of the Company for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031. On the basis of performance evaluation, recommendations of the NRC Committee and the specialisation, expertise and experience of Mr. Seth the Board of Director is of the opinion that his continued association as an Independent Director will immensely benefit the Company. In opinion of the Board of Directors, Mr. Arun Seth fulfils the conditions for appointment as an Independent Director as specified in the Act, the rules made thereunder and the Listing Regulations and are independent of the Management.

Further, Mr. Seth has given his consent for re-appointment as an Independent Director of the Company. Mr. Seth is not disqualified for re-appointment as an Independent Director in terms of Section 164(2) of the Act. He is also not debarred or disqualified from being appointed or continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority. Mr. Seth has also given the declaration that he meets the criteria of independence as provided under Section 149 of the Act and Regulation 16 of the Listing Regulations.

It would, therefore, be in the interest of the Company to re-appoint Mr. Seth for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031.

If re-appointed, he shall be entitled to receive sitting fee for attending meetings of the Board of Directors and Committees thereof and the commission within the limits approved by the members of the Company. The draft letter of appointment setting out terms and conditions of his re-appointment and other documents referred above, shall be available for inspection electronically by members upto the date of Annual General Meeting. Members seeking inspection of these documents may send an email to the

Company at investors.ingrevia@jubl.com.

Mr. Seth, the proposed appointee, is interested in the resolution set out at Item No. 11 of the Notice.

Except Mr. Seth, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said resolution except to the extent of his shareholding, if any in the Company.

The Board of Directors recommends the Special Resolution set out at Item No. 11 of the Notice for approval of the Members.

ITEM NO. 12

The members of the Company had, at the 4th Extra Ordinary General Meeting held on February 6, 2021, approved the appointment of Ms. Sudha Pillai as an Independent Director of the Company for a term of five years effective from February 6, 2021. The current tenure of Mrs. Pillai is upto February 5, 2026.

Ms. Sudha Pillai (DIN: 02263950) aged around 75 years, Joined Indian Administrative Services in 1972. She is Alumna of Panjab University with a BA (Hons) degree in English Literature. She holds Master's degree in Psychology and Master's degree in Public Administration from Harvard University, USA. As per provisions of Regulation 36 of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, brief resume and other details of Ms. Pillai are provided in Annexure-A to this Notice.

As per provisions of Section 149 of the Act, Ms. Sudha Pillai is eligible for reappointment as an Independent Director for second term of upto 5 (five) consecutive years on passing a special resolution and disclosure of such appointment in the Directors' report. Further, pursuant to the provisions of Regulation 17(1A) of the Listing Regulations, appointment or continuation of a non-executive director who has attained the age of 75 years shall require approval of the shareholders by way of Special Resolution and the Explanatory Statement to the Notice of the AGM containing such resolution shall indicate justification for such appointment or continuation. At present, Ms. Sudha Pillai is 75 years of age. It is, therefore, proposed to seek approval of the shareholders for re-appointment of Ms. Pillai in compliance with the provisions of Regulation 17(1A) of

the Listing Regulations.

As per the reports of performance evaluation, Ms. Sudha Pillai has effectively and efficiently discharged the duties, roles and responsibilities during her tenure as an Independent Director of the Company. Considering the rich experience and expertise of Ms. Sudha Pillai, the NRC at its meetings held on May 13, 2025 provided its recommendation to the Board and based on the recommendation of the NRC the Board of Directors at its meetings held on May 13, 2025 also approved and recommended to the members, the re-appointment of Ms. Sudha Pillai as an Independent Director of the Company for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031. On the basis of performance evaluation, recommendations of the NRC Committee and the specialisation, expertise and experience of Ms. Pillai the Board of Director is of the opinion that her continued association as an Independent Director will immensely benefit the Company. In opinion of the Board of Directors, Ms. Sudha Pillai fulfils the conditions for appointment as an Independent Director as specified in the Act, the rules made thereunder and the Listing Regulations and that he is independent of the Management.

Further, Ms. Pillai has given her consent for re-appointment as an Independent Director of the Company. Ms. Pillai is not disqualified for re-appointment as an Independent Director in terms of Section 164(2) of the Act. She is also not debarred or disqualified from being appointed or continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority. Ms. Pillai has also given the declaration that she meets the criteria of independence as provided under Section 149 of the Act and Regulation 16 of the Listing Regulations.

It would, therefore, be in the interest of the Company to re-appoint Ms. Pillai for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031.

If re-appointed, she shall be entitled to receive sitting fee for attending meetings of the Board of Directors and Committees thereof and the commission within the limits approved by the members of the Company. The draft letter of appointment setting out terms and conditions of her re-appointment and other documents referred above, shall be available for inspection electronically by

members upto the date of Annual General Meeting. Members seeking inspection of these documents may send an email to the Company at investors.ingrevia@jubl.com.

Ms. Pillai, the proposed appointee, is interested in the resolution set out at Item No. 12 of the Notice.

Except Ms. Pillai, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said resolution except to the extent of her shareholding, if any in the Company.

The Board of Directors recommends the Special Resolution set out at Item No. 12 of the Notice for approval of the Members.

ITEM NO. 13

The members of the Company had, at the 4th Extra Ordinary General Meeting held on February 6, 2021, approved the appointment of Mr. Sushil Kumar Roongta as an Independent Director of the Company for a term of five years effective from February 6, 2021. The current tenure of Mr. Roongta is upto February 5, 2026.

Mr. Sushil Kumar Roongta (DIN: 00309302) aged around 75 years, is an Electrical Engineer from BITS, Pilani and PG Diploma in Business Management (International Trade) from IIFT, Delhi As per provisions of Regulation 36 of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, brief resume and other details of Mr. Roongta are provided in Annexure-A to this Notice.

As per provisions of Section 149 of the Act, Mr. Sushil Kumar Roongta is eligible for re-appointment as an Independent Director for second term of upto 5 (five) consecutive years on passing a special resolution and disclosure of such appointment in the Directors' report. Further, pursuant to the provisions of Regulation 17(1A) of the Listing Regulations, appointment or continuation of a non-executive director who has attained the age of 75 years shall require approval of the shareholders by way of Special Resolution and the Explanatory Statement to the Notice of the AGM containing such resolution shall indicate justification for such appointment or continuation. At present Mr. Sushil Kumar Roongta is 75 years of age. It is, therefore, proposed to seek approval of the shareholders for re-appointment of Mr. Roongta in compliance with the provisions

of Regulation 17(1A) of the Listing Regulations.

As per the reports of performance evaluation, Mr. Sushil Kumar Roongta has effectively and efficiently discharged the duties, roles and responsibilities during his tenure as an Independent Director of the Company. Considering the rich experience and expertise of Mr. Sushil Kumar Roongta, the NRC at its meetings held on May 13, 2025 provided its recommendation to the Board and based on the recommendation of the NRC the Board of Directors at its meetings held on May 13, 2025 also approved and recommended to the members, the re-appointment of Mr. Sushil Kumar Roongta as an Independent Director of the Company for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031. On the basis of performance evaluation, recommendations of the NRC Committee and the specialisation, expertise and experience of Mr. Roongta the Board of Director is of the opinion that his continued association as an Independent Director will immensely benefit the Company. In opinion of the Board

of Directors, Mr. Sushil Kumar Roongta fulfils the conditions for appointment as an Independent Director as specified in the Act, the rules made thereunder and the Listing Regulations and that he is independent of the Management.

Further, Mr. Roongta has given his consent for re-appointment as an Independent Director of the Company. Mr. Roongta is not disqualified for re-appointment as an Independent Director in terms of Section 164(2) of the Act. He is also not debarred or disqualified from being appointed or continuing as Director of a company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority. Mr. Roongta has also given the declaration that he meets the criteria of independence as provided under Section 149 of the Act and Regulation 16 of the Listing Regulations.

It would, therefore, be in the interest of the Company to re-appoint Mr. Roongta for second term of 5 (five) consecutive years from February 6, 2026 upto February 5, 2031

If re-appointed, he shall be entitled to receive sitting fee for attending meetings of the Board of Directors and Committees thereof and the commission within the limits approved by the members of the Company. The draft letter of appointment setting out terms and conditions of his re-appointment and other documents referred above, shall be available for inspection electronically by members upto the date of Annual General Meeting. Members seeking inspection of these documents may send an email to the Company at investors.ingrevia@jubl.com.

Mr. Roongta, the proposed appointee, is interested in the resolution set out at Item No. 13 of the Notice.

Except Mr. Roongta, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the said resolution except to the extent of his shareholding, if any in the Company.

The Board of Directors recommends the Special Resolution set out at Item No. 13 of the Notice for approval of the Members.

DETAILS IN TERMS OF REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS

Name of the Director (Co Brief Profile Mr. Bha	Mr. U S Dhoudin		: : : : : : : : : : : : : : : : : : : :
	mr. nari S Briatua (Co-Chairman & Whole – Time Director)	Mr. Deepak Jain (CEO & Managing Director)	Ms. Aashti Bhartia (Non-Executive Director)
Directions of Management of the Control of Management of Management of the Control of Management of M	Mr. Hari S Bhartia, is the Founder and Co-Chairman of Jubilant Bhartia Group. He is also the Co-Chairman, Non-Executive Director of Jubint Pharmova Limited, Co-Chairman and Whole-Time Director of Jubint Pharmova Limited, Co-Chairman and Whole-Time Director of Jubilant Ingrevia Limited & Co-Chairman of Jubilant FoodWorks Limited. He is a Chemical Engineering Graduate from the Indian Institute of Technology (IIT), Dehli. With over four decades of experience, Mr. Bhartia is a thought leader in his chosen areas of diverse businesses which include Pharmaceuticals, Contract Research and Development Services, Proprietary Novel Drugs, Life Science Ingredients, Agir Products, Performance Polymers, Food Services. He is a former President of the Confederation of Indian Industry (CII) (2010-2011) and a member of several educational, scientific and technological programs of the Government of Indian Industry (CII) (2010-2011) and a member of Several educational, scientific and technological programs of the Government of Indian Institute of Management (IIM), Raipur & Indian Institute of Technology (IIT), Kanpur. He is currently Chairman of Board of Governors, Indian Institute of Management, Visakhapatham and Chairman of CIII-Jubilant Food & Agriculture Centre of Excellence. He is also a member of several CEO Forums, prominent being the India-USA CEO Forum and India-France CEO Forum, where he is the India-USA CEO Forum and India-France CEO Forum, where he is the India-USA CEO Forum and India-France CEO Forum, where he is the India-USA CEO Forum and India-France CEO Forum, service Community, Family Business Community, He is also a Founding Member of Centre for Social and Economic Progress (CSEP). Mr. Bhartia also holds the Directorships in several reputed companies like Shriram Pistons and Rings Limited, Global Health Limited, Meesho Limited, CSEP Research Foundation and Jubilant Bhartia Foundation.	Deepak has more than 20 years of rich & diverse global experience with Bain & Company where he has been working as Senior Partner responsible for APAC Advanced Manufacturing & Services practice covering Automotive, Chemical and Cement industries. He has successfully delivered several manufacturing & digital transformations, performance enhancement programs, zero-based redesign that fuels competitive advantage, and multiple strategy programs across sectors. With his deep expertise, he has been instrumental in successfully transforming various companies in the chemical industry across India and Asia Pacific. Deepak is an accomplished leader who has been recipient of multiple accolades like "ET 40 under Forty" and Fortune India's "40 Under 40". He is a proven thought leader having published multiple articles and reports in national print media. He is also a member of FICCI's sectoral committee for Manufacturing. Deepak is a Chemical Engineer from IIT Delhi where he eamed the Silver Medalist award, and an MBA from IIM, Ahmedabad where he was an Industry Scholar.	ws. Aashti Bhartia is a seasoned professional with over 15 years of experience in corporate governance and strategic leadership. She currently serves as a Non-Executive Director at Jubilant FoodWorks Limited since May 2017. She holds a bachelor's degree in Anthropology and History from Columbia University, USA, and has completed the Business Bridge Program at the Tuck School of Business, Hanover, New Hampshire. Ms. Aashti Bhartia is the Executive Director at Ogaan India Private Limited, where she leads business expansion initiatives across India. Her previous roles include leading Strategy and Business Development at Jubilant First Trust Hospitals (2009–2014). She is also actively engaged in philanthropic initiatives through the Jubilant Bhartia Foundation and serves on the boards of various companies.
Date of Birth Dec	December 12, 1956	January 23, 1981	August 21, 1983
Age 68	68 Years	44 years	42 years
Date of first Feb appointment	February 06, 2021	October 1, 2023	August 1, 2025

Name of the Director	Mr. Hari S Bhartia (Co-Chairman & Whole – Time Director)	Mr. Deepak Jain (CEO & Managing Director)	Ms. Aashti Bhartia (Non-Executive Director)
Relationships with other Directors interse & KMPs	Mr. Hari S Bhartia is father of Mrs. Aashti Bhartia and is brother of Mr. Shyam S Bhartia	Nii	Mrs. Aashti Bhartia is daughter of Mr. Hari S Bhartia
Nature of expertise in specific functional areas	Mr. Hari S. Bhartia has rich experience in Industry and Trade of four decades in multiple sectors and has been instrumental in developing strategic alliances and affiliations with leading global companies.	Mr. Deepak Jain has rich & diverse global experience in Advanced Manufacturing & Services practice covering Automotive, Chemical and Cement industries.	Ms. Aashti Bhartia has over 15 years of experience in Food industries, Retail Apparel & Fashion industry and Strategy & Business Development
	He has over 39 years of experience in Pharmaceuticals, Contract Research and Development Services, Proprietary Novel Drugs, Life Science Ingredients, Agri Products, Performance Polymers, Food Service (QSR), Food, Auto, Consulting in Aerospace and Oilfield Services industries.		
	He is one of the promoters of the Company and is a guiding force to the growth of the Company.		
Qualification(s)	Bachelors' degree in Chemical Engineering from the Indian Institute of Technology, Delhi	Chemical Engineering from IIT Delhi and MBA from IIM Ahmedabad	Bachelor's degree in Anthropology and History from Columbia University, USA, and Business Bridge Program at the Tuck School of Business, Hanover, New Hampshire.
Other Listed	1. Jubilant FoodWorks Limited	Nii	1. Jubilant FoodWorks Limited
companies in which the Director is a	2. Jubilant Pharmova Limited		
Director as on the	3. Shriram Pistons and Rings Limited		
date or appointment	4. Global Health Limited		
Membership of the Committees of the	Finance Committee	 Sustainability & CSR Committee – Member 	 Sustainability & CSR Committee – Member
Board of the Company		 Stakeholders Relationship Committee Member 	2. Risk Management Committee – Member
		 Risk Management Committee – Member 	3. Finance Committee – Member
		4. Finance Committee – Member	

Name of the Director			
	Mr. Hari S Bnartia (Co-Chairman & Whole – Time Director)	Mr. Deepak Jain (CEO & Managing Director)	Ms. Aashti Bhartia (Non-Executive Director)
Chairmanships/ Memberships of	Jubilant FoodWorks Limited	Ni	Sustainability & Corporate Social Responsibility Committee – Member
the Committees of other public limited			Stakeholders Relationship Committee – Member
companies as on the date of appointment	 Investment Committee- Member Regulatory and Finance Committee- Member 		3. Risk Management Committee – Member
	Jubilant Pharmova Limited		 Digital & Technology Committee – Member
	 Reorganization Committee- Member Finance Committee- Member 		
	 Capital Issue Committee- Member Fund Raising Committee- Member 		
	Global Health Limited		
	1. Stakeholder Relationship Committee - Member		
Listed entities from which Director has resigned in the past three years	NIL	Ī	Nil
No. of meetings of the Board attended during the year (post the appointment as a Director)	During FY 2025, 5 Board Meetings were held, and he attended all the Board Meetings	During FY 2025, 5 Board Meetings were held, and he attended all the Board Meetings	NA
Number of shares held in the Company	3,60,885 equity shares (0.23%)	21,589 (negligible)	Nii
Remuneration sought to be paid and the remuneration last drawn	₹ 184.13 million in FY 2025	₹ 127.68 million in FY 2025	Nil
ESOP	NIL	Under Employee Stock Option Plan of the Company, Mr. Deepak Jain, CEO & Managing Director was granted 1,65,728 ESOPs, 318,562 Performance Linked Restricted Stock Units, 3,18,562 Tenure based Restricted Stock Units and 77,679 Restricted Stock Units.	Nil

DETAILS IN TERMS OF REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS

Name of the	Mr. Pradeep Banerjee	Mr. Siraj Azmat Chaudhry	Mr. Arun Seth	Mrs. Sudha Pillai	Mr. Sushil Kumar Roongta
Brief Profile	Mr Pradeen Baneriee	Mr Sirai has over 37 years in husiness	Mr Arin Seth holds a	Mrs. Sudha Pillai is an Alumna	Mr Sushil Kimar Boondta is an
	holds a Bachelor's degree	and 23 years in leadership roles. He	bachelor's degree in	of Paniah University with a	Flectrical Fnoineer from BITS
	in technology (Chemical)	is known as much for his domain	engineering from the Indian	BA (Hons) degree in English	Pilani and PG Diploma in Business
	from the Indian Institute of	expertise as for his strategic thinking	Institute of Technology,	Literature securing First Rank	Management (International Trade)
	Technology, Delhi.	and people leadership, which spans	Kanpur as well as a Master's	and Gold Medal and a Master's	from IIFT, Delhi. He has over 47
	Mr. Banerjee has held	industry, government, and global	in Business Administration	degree in Psychology, also	years of illustrious background in
	very senior positions at	enterprises. He made his mark in	from the Indian Institute of	securing First Rank and another	the industry. He was the Executive
	Hindustan Unilever Limited		Management, Calcutta	Gold Medal. She also has	Chairman of SAIL (Steel Authority
	("HUL") including Executive	building, acquiring, turning around	He has worked for the BT	a master's degree in Public	of India Limited) during 2006-2010
	Director-Supply Chain of HUL	and scaling businesses by leveraging	Group in India in a variety of	Administration from Harvard	and also served as the Managing
	and Chairman of Unilever	his strengths in people management,	positions for over 18 years. He	University, USA with special	Director of Aluminium & Power
	Nepal Limited. He has vast	solving complex problems through	is an active member on the	areas of interest in Impact	business of Vedanta group (2011-
	experience in the areas of-	collaborative action, and bringing	boards of various NGO's such	of Foreign Direct Investment	2015). He has been the Chairman
	supply chain, procurement	operational excellence to ingliny	as The Nudge Institute and	Off Employment & Growni,	of the board of Governors, indian
	operations, strategy	regulated and magnifer middstries.	HelpAge India. He is actively	Food System Equity in Rural	Bhithapeswar and Chairman of
	making and research and	His experience isn't ilmited by sector—	engaged with the startup	Development Policy Leadership	the Panel of Experts on Reforms
	development, etc.	It's amplified by context. As Chairman	Industry in Indian Angel	& Mobilization of Groun	in the Central PSEs constituted by
	Currently, he serves on the		Network and IIE and deeply	Resources	the then Planning Commission
	Boards of various companies	LLP, and naving led companies	engaged with alumni activity		Its report known as 'Roongta
	as an Independent Director	like NCML and Cargill India, he	tor III, Kanpur.	Mrs. Pillai joined the Indian	Committee Report' is generally
	and is an advisor to a reputed	has repeatedly demonstrated how		Administrative Services in	taken as a henchmark for CDSE
	Management Consultancy	leadership is not about domain depth		1972 with Second Rank on all	reforms Mr Boonata also serves
	firm. He also renders advisory	alone, but about adaptability, vision,		India basis. She has served	as Director on the Boards of
	services to Tech Startups	and influence. At NCML, he steered		as Sub Collector and District	several reputed companies
	in the areas of Artificial	the company beyond its agri roots into		Collector, Irivandrum, Chairman	several reputed companies.
	Intelligence, Blockchain	diversified nationwide operations with		& Managing Director of Kerala	
	and Waste Management.	large-scale infrastructure footprints.		Finance Corporation, Secretary	
	He was the Co-Chair of the	At Cargill India, he laid the foundation		Finance (Coordination), Govt.	
	Plastics Committee of FICCI,	of a best in class food business		of Kerala, Principal Secretary	
	after being on the National	and transformed a BZB commodity		(Finance) Govt. of Kerala.	
	Committee on Environment of	business into a leading FMCG		She has also served as Joint	
	CII for three years.			Secretary, Department or	
		commodity trading, supply chain		Company Affairs, Additional	
		savvy with brand thinking.		Secretary, Ministry of Mines,	
		He is known for his ability to operate		Secretary, Ministry of Labour	
		at scale, navigate policy corridors,		and Employment, Government	
		and drive consensus among varied		of India and other positions	
		stakeholders.		under Govt. of India. She was	
				part of the team involved in	
				Industrial Electronia Folicy Reforms in 1991 and she dealt	
				with the re-drafting of Corporate	
				laws.	

Name of the Director	Mr. Pradeep Banerjee (Independent Director)	Mr. Siraj Azmat Chaudhry (Independent Director)	Mr. Arun Seth (Independent Director)	Mrs. Sudha Pillai (Independent Director)	Mr. Sushil Kumar Roongta (Independent Director)
		His past Board roles include TATA Consumer Products, TATA Coffee, and IndusInd Bank, showcasing his breadth across sectors. His advisory engagements with Louis Dreyfus, Stanton Chase, and in the past AB InBev, CDC Group (British International Investment), further reinforce his ability to advise largescale organizations on cross-functional growth, governance, and sustainability. He has also chaired or co-chaired Agri and Food committees of multiple national industry bodies including FICCI, CII, USIBC, and AMCHAM, with a track record of policy influence and public-private partnerships. He is a recognized thought leader on Agriculture, Food, infrastructure adjacent like logistics, warehousing, cold chains, and last-mile delivery—critical elements of a value chain. He has been actively involved in the social sector and has been a founding member of United Way, Delhi and India Food Banking Network. With an MBA from IIFT and a B.Com (Hons) from SRCC, Delhi University, Mr. Siraj is a problem-solver with pedigree, purpose, and perspective. Recipient of numerous awards and recognitions, including Pride of Uttar Pradesh by Lucknow Management Association and Pioneer for Edible Oil Fortification by FSSAI, Mr. Siraj is a sought-after voice in national and international media on Agriculture and Food where he champions issues of transformation, resilience, and national development.		Mrs. Pillai was instrumental in drafting the very first Skill Development Policy and the first Safety and Health Policy during her stint as Labour Secretary. She was the signatory to the Seoul Declaration on Safety and Health at Work at the XVIII World Congress on Safety and Health at Work. Mrs. Pillai has served as Member Secretary of Planning Commission (India) in the rank of Minister of State and has served as member of high-powered bodies on infrastructure development. She was an ex-officio member of high-powered bodies on infrastructure development in the National Highway Authority of India, Indian Infrastructure Finance Company Limited, and the Central Councils of the Institute of Chartered Accountants of India & Institute of Company Secretaries of India & Institute of Cost Accountants of India.	
Date of Birth	October 19, 1958	January 8, 1967	November 19, 1951	May 1,1950	May 9, 1950
Age	67 years	58 years	74 years	75 years	75 years
Date of first appointment	February 6, 2021	February 6, 2021	February 6, 2021	February 06, 2021	February 06, 2021
Relationships with other Directors inter-se & KMPs	Ē	Nil	Z	Nii	Nil

Name of the Director	Mr. Pradeep Banerjee (Independent Director)	Mr. Siraj Azmat Chaudhry (Independent Director)	Mr. Arun Seth (Independent Director)	Mrs. Sudha Pillai (Independent Director)	Mr. Sushil Kumar Roongta (Independent Director)
Nature of expertise in specific functional areas	Mr. Pradeep Banerjee has vast experience in the areas of supply chain, procurement operations, strategy making and research & development, etc.	Mr. Siraj Azmat Chaudhry has over 37 years of experience in building, acquiring, divesting, and turning around businesses.	He has rich experience in the areas of Business Strategy & development.	Mrs. Sudha Pillai has over 46 years of rich experience in policy formulation relating to Technology Transfer, Foreign Investment, Competition Law, National Skill Development and Safety, Health & Environment at Workplace. She has been a part of Indian Administrative Services and One of the foremost women to serve in the Indian civil services.	Mr. Sushil Kumar Roongta has an illustrious background with over 50 years of experience in varied industries. He was the executive Chairman of Steel Authority of India during 2006 to 2010. He was Chairman of the Panel of Experts on Reforms in the Central PSEs constituted by the then Planning Commission widely known as 'Roongta Committee.'
Qualification(s)	Bachelor's degree in technology (Chemical) from the Indian Institute of Technology, Delhi.	MBA from IIFT and a B.Com (Hons) from SRCC, Delhi University.	Bachelor's degree in engineering from the Indian Institute of Technology, Kanpur as well as a Master's in Business Administration from the Indian Institute of Management, Calcutta	 Joined Indian Administrative Services in 1972 Alumna of Panjab University with a BA (Hons) degree in English Literature Master's degree in Psychology. Master's degree in Public Administration from Harvard University, USA. 	» Bachelor's degree in Electrical Engineering from the Birla Institute of Technology & Science (BITS), Pilani. » Post Graduate Diploma in Business Management-International Trade, from the Indian Institute of Foreign Trade (IIFT), Delhi
Other Listed companies in which the Director is a Director as on the date of appointment	 Whirlpool of India Limited Chambal Fertilisers and Chemicals Limited Atul Limited Biba Fashion Limited 	Dhanuka Agritech Limited Bikaji Foods International Limited Triveni Engineering and Industries Limited	Jubilant Pharmova Limited Le Travenues Technology Limited Dixon Technologies (India) Limited	Indian Energy Exchange Limited GHCL Textiles Limited	 Jubilant Pharmova Limited Shree Cement Limited Adani Power Limited JK Paper Limited Titagarh Rail Systems Limited JSW Steels Limited
Membership of the Committees of the Board	Audit Committee - Member Nomination, Remuneration & Compensation Committee - Chairman Sustainability & CSR Committee - Member Risk Management Committee - Member	Audit Committee - Member Stakeholder Relationship Committee - Chairperson Nomination, Remuneration and Compensation Committee - Member Risk Management Committee - Member	Audit Committee -Member Stakeholders Relationship Committee -Member Risk Management Committee -Chairman Sustainability and CSR Committee -Member	Sustainability & CSR Committee - Chairperson Nomination, Remuneration and Compensation Committee - Member 3. Risk Management Committee - Member	Audit Committee – Chairperson Sustainability & CSR Committee – Member Stakeholders Relationship Committee – Member A. Risk Management Committee - Member - Member

Chairmanships/ Whirlpool of India Limita Memberships of 1. Audit Committee - the Committees of other public limited companies as on the date of 3. Nomination, appointment Committee - Chairma Chambal Fertilisers and Chemicals Limited 1. Audit Committee - Chairman 2. Stakeholder Relatior Chairman 3. Nomination,	(Independent Director) Whirlpool of India Limited	(Independent Director)	(Independent Director)	(Independent Director)	(Independent Director)
			l		
of 1. Char Char 3. 3.		Bikaji Foods International Limited	Jubilant Pharmova Limited	Indian Energy Exchange	Jubilant Pharmova Limited
of 3. 2. Char. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.	Audit Committee -	1 Audit Committee -Member	1 Audit Committee	Limited	1 Audit Committee – Member
of 3. 2. Char				1 Audit Committee –	
ა Char . 2 - 1 - 6	ship	Z. Stakenolder Kelationsnip			Z. Sustainability and CSR
Char Char 3 2 1 1 3	Committee - Member	Committee - Member	du		Committee – Member
Char Char		3. Nomination and Remuneration	Committee – Chairman	2. Nomination and	3. Nomination, Remuneration
e a	Remuneration &	Committee – Chairperson	3. Risk Management	Remuneration Committee	and Compensation Committee
lar ler		4. Corporate Social Responsibility	Committee -Member	- Chairperson	- Chairperson
lar le l	an		Kent RO Systems Limited	3. Corporate Social	4. Risk Management Committee
er er	sand	S Risk Management Committee -	3	Responsibility Committee –	- Chairperson
		Member	1. Audit Committee	Chairperson	5 Quality Committee – Member
			-Cnallman	4. Market Surveillance	
		Carrier Airconditioning &	2. Risk Management	Committee – Chairperson	Hero Steels Limited
	dius	Kerrigeration Limited	Committee -Member	5 Grievance Redressal	1. Audit Committee –
	- Merriber	1. Audit Committee - Chairperson	Usha Breco Limited		Chairperson
Remni	Su S	Stakeholder Relationship	1 Audit Committee	6 Divestment Committee –	2. Nomination and Remuneration
Compe	Compensation	Committee- Chairperson	-Member		Committee - Chairperson
Comm	oer .	3. Nomination and Remuneration	nmittee -Member	7. Buyback Committee –	J K Paper Limited
4. Risk N	Risk Management	Committee - Chairperson		Chairperson	1 Audit Committee – Member
	Jer.	 Corporate Social Responsibility 	Remineration Committee	GHCL Textiles Limited	
5. Projec	Project Monitoring	Committee - Chairperson			Nomination and Remuneration Committee Chairman
	_	Triveni Engineering and Industries		1. Nomination and	
	Communee -	Limited	ony recimologies cimited	Remuneration Committee -	3. Committee of Directors -
	botima I imitod	1. Audit Committee - Member	1. Audit Committee		Member
		Nomination Remi	-Chairman	2. CSR Committee - Member	4. Risk Management Committee
Nomination	lion		2. Nomination &		– Member
Committee - Member	- Member	Member	Remuneration Committee		Bharat Aluminium Co Limited
BIBA Fash	BIBA Fashion Limited		- Member		#: com =
1. Nomin	Nomination and		3. Technology and		_
Remui	Remuneration Committee				2. Corporate Social
– Member	nber		-Member		Responsibility Committee –
2. CSRC	CSR Committee -		I o Travenilee Technology		Chairperson
Member	er		Limited		3. Nomination and Remuneration
3. Indepe	Independent Director				Committee-Member
Comm	Committee - Chairman		1. Audit Committee		Titagarh Rail Systems Limited
3	ō		-Member)
1. Risk N	Risk Management		2. CSR Committee -Member		1. Nomination and Remuneration
	Committee - Member		3. Nomination &		
2. Investi	Investment Committee -				2. Risk Management Committee
Chairman	nan		- Chairman		– Member

Name of the	Mr. Pradeep Banerjee	Mr. Siraj Azmat Chaudhry	Mr. Arun Seth	Mrs. Sudha Pillai	Mr. Sushil Kumar Roongta
Director	(Independent Director)	(Independent Director)	(Independent Director)	(Independent Director)	(Independent Director)
			Dixon Technologies (India)		Adani Power Limited
			Limited		1. Audit Committee – Member
			1. Audit Committee		2. Nomination and Remuneration
			-Chairman		
			2. Risk Management		3. Corporate Social
			Committee -Member		Responsibility Committee -
			3. Nomination &		Member
			Remuneration Committee		4. Corporate Responsibility
			- Chairman		
			Sify Infinit Spaces Limited		5. Merger & Acquisition Committee - Member
			1. Audit Committee		Reprintation Risk Committee
			2. Nomination &		7. Legal, Regulatory, Tax
					Committee – Member
			- Mmeber		8. I.T. and data Security
			Sify Digital Services Limited		Committee – Member
					Shree Cement Limited
			1. CSR Committee -Member		1. Nomination and Remuneration
					2. Risk Management Committee
					Baxv I imited
					3
					1. Audit Committee - Member
					2. Nomination and Remuneration
					Corporate Kesponsibility Committee - Member
					JSW Steels Limited
					1. Risk Management Committee
					CSR Committee - Member
					3. Business Responsibility & Sustainability Committee
					Member Member

Name of the Director	Mr. Pradeep Banerjee (Independent Director)	Mr. Siraj Azmat Chaudhry (Independent Director)	Mr. Arun Seth (Independent Director)	Mrs. Sudha Pillai (Independent Director)	Mr. Sushil Kumar Roongta (Independent Director)
Listed entities from which Director has resigned in the past three years	Gabriel India Limited	 Dhanuka Agritech Limited 	1	Amber Enterprises India Limited Jubilant Pharmova Limited Dalmia Bharat Limited International Travel House Limited	 Zuari Industries Limited ACC Limited
No. of meetings of the Board attended during the year Number of shares held in the	No. of meetings During FY 2025, 5 Board of the Board Meetings were held and attended during he attended all the Board Meetings Mumber of shares 1,080 no. of equity shares held in the	During FY 2025, 5 Board Meetings were held and he attended all the Board Meetings	During FY 2025, 5 Board Meetings were held and he attended all the Board Meetings 2,000 no. of equity shares	During FY 2025, 5 Board Meetings were held and she attended all the Board Meetings Nil	During FY 2025, 5 Board Meetings were held and he attended all the Board Meetings
Company Remuneration sought to be paid and the remuneration last drawn	₹ 3.275 million	₹ 3.20 million (Sitting fees and Commission)	₹ 3.05 million	₹ 2.675 million (Sitting fees and Commission)	₹ 3.05 million (Sitting fees and Commission)
Long Term Incentive Plan ('LTIP')	Ī	Nii	Į.	N:	Nii

By Order of the Board For Jubilant Ingrevia Limited

Deepanjali Gulati Company Secretary FCS -5304

Place: Noida Date: 31 July 2025